

Athens, April 2025

ENVIRONMENTAL POLICY

DEPA Commercial S.M.S.A. recognises the importance of environmental protection in the conduct of its activities as an integral part of sound and socially responsible business behaviour and is committed to implementing an Environmental Management System in accordance with the principles of ISO 14001:2015, with the aim of minimising the environmental impacts of its operations.

Specifically, DEPA is committed to:

- Protecting the environment, including pollution prevention and other specific commitments relevant to its operating framework, through the identification and evaluation of the environmental aspects and impacts of its activities.
- Complying with the provisions of applicable Greek and EU environmental legislation.
- Mitigating the impact of and adapting to climate change.
- Protecting biodiversity and ecosystems.
- Ensuring the sustainable use of natural resources (primarily Natural Gas and Energy).
- Establishing and monitoring environmental objectives at relevant functions and levels of the organisation, and planning actions to achieve its environmental goals.
- Ensuring the availability of the necessary resources for the establishment, implementation, maintenance and continuous improvement of the Environmental Management System.
- Ensuring that the requirements of the Environmental Management System are integrated into its operational processes (e.g. procurement, operation of facilities, partnerships, projects, etc.).
- Cooperating with national and local environmental protection authorities.
- Maintaining preparedness for and responsiveness to environmental emergencies.
- Ensuring that DEPA employees and persons working under DEPA's control are aware of significant environmental aspects and the associated actual or potential environmental impacts related to their work, as well as of their contribution to the effectiveness of the Environmental Management System.
- Communicating DEPA's commitment to Environmental Protection.
- Continuously improving the Environmental Management System in order to enhance its environmental performance.

This Policy reflects the Management's commitment and the responsibility of Company personnel to stakeholders and society at large.

Konstantinos D. Xifaras
Chief Executive Officer